

IN THE NEWS | PEOPLE



**Cablik**



**Douglas**



**Farnot**



**Hartman**



**Layman**



**Marshall**



**Miles**



**Miller**



**Nevarez**



**Waite**



**Wheeler**

**Promotions & Hires**

**Kevin Cablik** has been appointed vice president of Paradigm of Idaho, Inc. Owners Rep Services. Cablik's responsibilities with Paradigm will include operations, team building, strategic leadership and execution of commercial projects. He has 13 years of experience in the construction industry and is an active member of Urban Land Institute-Idaho. Cablik holds a bachelor's degree in building and construction from Georgia Tech.

**David Douglas**, **Tiffany Hartman** and **Andrew Marshall** have joined D.L. Evans Bank, and **Zina Farnot** and **Sam Nevarez** have been promoted.

Douglas has joined as a personal banker at the Boise Parkcenter branch. He has 27 years of banking experience and previously worked as an ambassador of the Pleasanton California Chamber of Commerce. Now, he is a member of The Grotto Group Boise. Douglas was previously a youth counselor for five years at 3Crosses Church. He holds a bachelor's degree in business administration from California State University of Hayward.

Farnot has been promoted to the position of operations supervisor at the Nampa branch. Farnot has 6 years of accounting experience and joined the D.L. Evans Bank team in 2019 as a personal banker. She is involved with her community by volunteering her time for local school districts as well as having 10 years of active participation with the American Cancer Society's Relay for Life Committee of Colorado Springs. Farnot holds a bachelor's degree in accounting from the Western Governor's University.

Hartman has joined as a personal banker at the South Burley branch. She has 10 years of banking experience and holds a bachelor's degree

in business management from the University of Nevada. She is active in her community by being a member of the Southern Idaho Barrel Racing Association.

Marshall has joined as a personal banker at the Boise West State branch. He has over two years of banking experience and holds a bachelor's degree in marketing from Portland State University.

Nevarez has been promoted to personal banker at the Kimberly branch. He has five years of banking experience and has been a part of the D.L. Evans Bank team since 2018, beginning as a teller. He is involved in his community by volunteering for Magic Valley Pride, wrapping presents for East End Providers, and participating in Paint Magic, as well as taking part in Johnny Horizon Day.

**Nate Wheeler** has joined Wright Brothers, The Building Company, as business development manager. Wheeler will be responsible for establishing and maintaining business relationships for Wright Brothers by participating in civic organizations, attending industry conference and vetting construction opportunities. Wheeler has lived in the Treasure Valley since 1980. He has experience in asset management, finance, corporate sales, nonprofit growth strategies and military. Wheeler is currently serving as a chaplain in the Army Reserves.

**Liz Miles** has joined Dairy West as innovation partnerships manager. Based out of the organization's Meridian headquarters, Miles works with retailers and food service companies to promote the sales and consumption of dairy foods and battle food insecurity. Previously, she served as assistant sales manager at Albertsons and Lucerne Foods. She joined Albertsons in 2015 as an account sales coordinator for its self-manufacturing operations after working as a sales coordinator at Syringa Networks. Miles also served in the Oklahoma National Guard as a supply NCO. She holds a bachelor's degree in multidisciplinary studies

with a minor in business from Boise State University.

**Ben Layman** has joined Borton-Lakey in Meridian as an associate attorney. Layman's practice consists of corporate governance, contracts, real estate transactions, boundary disputes, auto dealer law, employment law, personal injury/auto accidents, construction law, criminal defense, municipal law and litigation. He is active with the Idaho State Bar's business and corporate law section, having served as the section chairman in 2017. Layman is a graduate of the University of Idaho College of Law. He holds an undergraduate degree in political science from Idaho State University.

**Cameron Waite** has been promoted to HDR's Idaho transportation business group manager. He has 19 years of experience in civil engineering, primarily leading traffic-related designs and studies as well as roadway and intersection design. He has conducted safety analyses for highways and intersections and worked on statewide safety projects throughout Idaho.

**Natalie Miller** has returned to CSHQA as an interior designer III. She has experience in conceptual design, material and finish selections and space planning. She worked for the firm from 1991-2003 creating interiors for diverse projects including government, education, commercial, retail and tenant improvements. Notable projects during this period include the Idaho State Capitol Master Plan/Renovation, Blue Cross of Idaho Corporate Headquarters, and Boise Airport Terminal Expansion/Concourse B Extension. Miller has 29 years of professional interior design experience and holds a bachelor's degree in interior design from Iowa State University.

