

BUSINESS NEWS

Franklin County

The SERVICE Value Awards are Franklin County government's highest employee honor. Award winners are nominated by employees and chosen by division leaders based on their performance as it represents one of seven established Franklin County values.

Last month, SERVICE Value Award winners for 2019 were recognized at a banquet hosted by the STAR Committee.

The 2019 SERVICE Value Award winners are:

■ Mary Ann Alleman, administrative assistant II, department of emergency services

S T E W A R D S H I P 2019 Value Award Winner – Balancing efficiency and flexibility with fiscal discipline, we will seek sustainable resources, practice long-term planning, and be prudent when using resources.

■ Janelle Friese, senior accountant, fiscal

EMPLOYEES 2019 Value Award Winner – We will value individuals' contributions to the organization and provide encouragement, opportunities and resources to support them in reaching their maximum potential.

■ Joel Burkholder, desktop support specialist, information technology services

RESPONSIVENESS 2019 Value Award Winner – We will deliver on our commitments in a timely manner.

■ Rose Stone, department clerk I, commissioners' office

VISIBILITY 2019 Value Award Winner – We will honestly exchange ideas and information, with the public and co-workers, transparently and respectfully at all times.

■ Kevin Zook, DUI probation supervisor, adult probation

INTEGRITY 2019 Value Award Winner – We will strictly adhere to the moral, legal and ethical principles underlying our operations and service delivery.

■ Will Smith, emergency 9-1-1 trainer and quality coordinator, department of emergency services

CONTINUOUS IMPROVEMENT 2019 Value Award Winner – We will hone our processes, our services, and ourselves, knowing that big results come from many small changes over time.

■ Doug Wilburne, chief of adult probation

ENGAGEMENT 2019 Value Award Winner – We will work together to incorporate the needs, assets and perspectives of all aspects of the community into the design, implementation and delivery of programs.

F&M Trust

F&M Trust has announce the following recent hires:

■ Don Chlebowski has been hired as F&M Trust's business development officer. He previously worked as the senior lending officer at AgChoice Farm Credit. Prior to that, Chlebowski worked as vice president, small business specialist

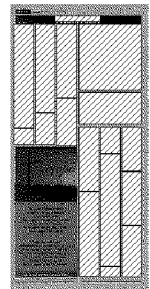
team leader at BB&T. In his new position at F&M Trust, Chlebowski is responsible for identifying and developing new banking relationships to help ensure they are fully developed and include products and services from commercial services, investment and trust services and retail services as customer needs are identified. He is also responsible for partnering with market leadership to develop sales strategies, among other duties.

Chlebowski is a graduate of the Bucknell Banking School and the University of Colorado Advanced School of Banking.

Active in his community, Chlebowski volunteers for the Exchange Club, the Greencastle-Antrim Education Foundation and the Greencastle-Antrim Midget Football Association. The Antrim Township resident is based in F&M Trust's corporate headquarters.

■ F&M Trust has hired Betsy Yumlu as treasury relationship manager. She previously worked as market leader, vice president at BB&T. In her new position, Yumlu is responsible for contributing to the efforts to grow treasury management services, commercial loans and noninterest income, achieving established sales and customer service goals and demonstrating a commitment to community involvement, among other duties.

Active in her community, Yumlu serves on the board of directors for both the Greencastle-Antrim Chamber of Commerce and the



Allison-Antrim Museum in Greencastle.

She is based in F&M Trust's corporate headquarters.

■ F&M Trust has hired Ben Musser as assistant technology services manager. Musser previously served as system administrator/desktop support at Candoris Technologies. In his new position, he is responsible for managing all aspects of the bank's technology services department and ensuring information technology activities are secure, stable and compliant, among other duties.

The Western Governors University graduate also coaches Hagerstown Bulldogs Youth Hockey. The Chambersburg resident is based in F&M Trust's corporate headquarters.

OSI

The board of directors of Occupational Services, Inc. (OSI) has announced the selection of Michelle Lane as its new executive director.

OSI's mission is to assist individuals with disabilities or other barriers to employment to lead more productive and meaningful lives through vocational program and employment services.

Lane will fill the vacancy created by Linda Mayo who will retire in July from OSI after 41 years of service.

Lane brings more than 30 years of experience and expertise to this new role. Prior to this appointment, she provided management and leadership to the programs component of OSI as director of programs. She has also held the position of

employment services manager and has served OSI in human resources and fundraising roles.

Prior to coming to OSI, Lane's experience included workforce development, education, and residential services.

She is a graduate of Messiah College and holds a bachelor's degree in sociology. Hailing from Fulton County, she recently became a resident of Franklin County.

"I feel privileged to be given the opportunity to lead OSI into the future in continuance of its mission and advancement of its strategic plan. OSI is a wonderful organization with a talented, caring and dedicated staff. I am excited about continuing to work with this team in an expanded role to provide quality services to the individuals we work with, as well as our business partners," Lane said.

"We're very excited to have Michelle step into the role of executive director," said Ken Ditzler, board chairman. "She has the skills and experience to lead the organization in the future, coupled with compassion for people and a passion for what OSI brings to the community."

Rounding out the new leadership team is Kevin Shaffer, who will move into a newly created position of director of operations/CFO. He most recently was OSI's director of finance. He comes to this position with more than 35 years of experience, not only in business and finance, but with a varied background in materials, manufacturing

and production.

Shaffer is a graduate of Susquehanna University with a bachelor of science in finance. He hails from Selinsgrove area, and currently lives in Franklin County.

"I am pleased to see Michelle and Kevin move into their new roles," said Mayo. "These two individuals have the profiles and the expertise needed to move OSI into the future, and to enhance our capacity to support the vision and mission of OSI in serving individuals with disabilities. During these uncertain times and with the changing environment, these important appointments will provide the energy and commitment to forge ahead allowing OSI to emerge even stronger and more capable of fulfilling the needs of our clients. I am honored to work through this transition with these fine individuals as well as the entire management team, and look forward to leaving OSI in good hands as I transition out."

OSI, which has been in existence since 1957, provides services to the community including employment opportunities, subcontract services, document destruction and a full service print shop. Providing opportunities to more than 120 individuals daily, OSI continues to grow and adapt to meet the needs of individuals and the community. OSI is governed by a 14-member volunteer board of directors led by Ken Ditzler, president; Cheryl Caldwell, vice president; Michael Hargleroad, treasurer; and David Brill, secretary.

Pennsylvania State Police

Pennsylvania State Police Commissioner Robert Evanchick announced March 31 that 99 cadets graduated from the State Police Academy in Hershey and have been assigned to troops across the commonwealth.

In accordance with state-wide measures to mitigate the spread of COVID-19, the graduation ceremony was closed to the public.

“The men and women graduating today join the ranks at an unprecedented time in our department’s history,” said Evanchick. “Friends and family were unfortunately unable to attend and celebrate in person, but we are grateful for their support as our newest

troopers begin their public service careers in a period of extraordinary need.”

New troopers assigned to Troop H, Chambersburg, are Marie Calore of Luzerne County; Tristin C. Deneen of Fulton County; Bridgette L. Flanigan of Armstrong County; Justin E. Kressler of Luzerne County; and Christian S. Rhine of Lebanon County.

At the graduation ceremony, Deenen received the Col. John K. Schafer Award, presented to the cadet who achieved the highest combined score on a series of physical skills tests.

Hagerstown Regional Airport

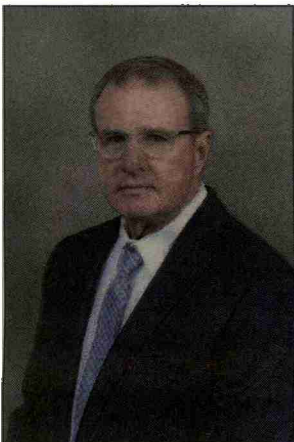
On April 16, Hagerstown Regional Airport was approved to receive fund-

ing from the CARES Act. The U.S. Department of Transportation and the Federal Aviation Administration allocated \$1,126,907 to HGR, which will assist in paying operational expenses that have been incurred as a result of the COVID-19 pandemic.

Director of HGR Garrison Plessinger, said, “We are very appreciative to receive assistance from the CARE Act. The Department of Transportation and the Federal Aviation Administration has allocated \$1,126,907 to the Hagerstown Regional Airport. This will help pay some operational expenses this year such as payroll and utilities during the hard times COVID-19 has brought upon us.”



Franklin County's 2019 SERVICE Value Award Winners, from left, standing: Doug Wilburne, chief of adult probation, engagement; Mary Ann Alleman, administrative assistant II, stewardship; and Will Smith, emergency 9-1-1 trainer and quality coordinator, continuous improvement. Seated: Rose Stone, department clerk I, commissioners' office, visibility; Joel Burkholder, desktop support specialist, information technology services, responsiveness; and Kevin Zook, DUI probation supervisor, adult probation, integrity.



Don Chlebowski



Betsy Yumlu



Ben Musser